

Mission ABQ

Welcome to the Mission ABQ Holistic Development Program. This document summarizes everything you need to know as you begin the program year. Our goal is simple: to recognize and support the growth you are already doing, fill any gaps in a balanced and sustainable way, and invest \$75 back into your personal development. This program is for your growth and development!

How It Works

The program uses credit hours — each roughly equal to one hour of intentional development per week over a 17-week term. Many things you are already doing count, including attending church, weekly counseling, your ministry service work, and any outside courses. Credits are organized into four categories. You need at least 1 credit in each of the four focus areas. Most people are probably already doing this..

1	2	3	4
Character, Life Skills & Capacity Building	Spiritual Development & Disciplines	Leadership, Ministry & Skills Training	Servanthood & Active Ministry
Regular Term Minimum			
1 credit in each of the 4 focus areas			

Policies That Protect You

Annual Credit Mapping Meeting

Every participant meets with the program coordinator for 20–30 minutes at the start of the year to map current activities to credit categories. Most people discover they're already close to or meeting their minimum.

Grace Term Policy

Every participant can ask for one grace term per year. Life happens — illness, family crisis, or hardship. Just have a conversation with your coordinator. No documentation required.

First-Year Onboarding

New participants are in an onboarding year. Attend the mapping meeting, identify activities in each category, and aim for minimum credits as a show of good faith. Full credit tracking begins in year two.

Credit Banking & Carry-Forward

Earn extra credits in a busy term? Bank the surplus and carry it forward to the next term. Seasonal workloads are real — this policy makes sure a heavy spring doesn't leave you feeling behind in summer.

Modified Development Plan

If the standard four-category structure genuinely doesn't fit your current season, you may petition for a modified plan. Speak with your coordinator and the Executive Director. The goal is always growth, not compliance.

Annual Recognition

At year-end, we celebrate everyone who met their minimum and recognize those who went above and beyond with a certificate. Major milestones — a degree, NCOS completion, a CLT certificate — are celebrated in community.

Your Program Fee Includes a \$75 Personal Scholarship Account

Of the \$100 annual fee, \$75 is set aside in your name and can be used to reimburse or directly pay for any qualifying education or development expense — teen camp, professional training, college courses, and more. Just submit a receipt or payment info. The money is yours to use.

Mission ABQ is a non-profit organization, established in 1999 to bring hope to a community in need, helping people turn the corner from a place of need to a place of service to others.

We do this by 1) Meeting people at their point of need (meeting real and felt needs) 2) Providing education and training in areas of need to bring individuals to a place of health and wholeness, and 3) Empowering people to care for and meet the needs of others.

